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: Chairman, Efficiency Awards Committee TO

DATE: 21 November 1951

FROM : Recorder, Efficiency Awards Committee SUBJECT: Meeting of Efficiency Awards Committee

> 1. Confirming our recent conversation, the Efficiency Awards Committee will meet on Tuesday, 27 November 1951, at 10:00 a.m. in Room 115, North Building.

2. One employee suggestion and two superior accomplishment recommendations are summarized below. You may care to bring this

memorandum to the meeting for convenient reference.

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\$ 20.00 suggestion award presented &

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Intelligence Officer, GS-11 Office of Policy Coordination Western Europe Division

(1) Synopsis of suggestion:

- (a) The suggestion is offered that every metal safe-file or similar locking container should have an identifying number stamped clearly upon it with metal dies. For wooden files, metal numbered tags should be affixed. A master list of these numbers, keyed to currently valid combinations, should be maintained at some point away from Washington, as well as the list kept locally by CIA Security.
- (b) The suggester alleges that in the event of fire or bombing, where safes might be tossed about and the paint peeled off by heat, the present paper numbered tags would disappear and closed safes, scorched but otherwise undamaged, would present an intriguing problem and probably would require opening by force. This would result in further damage to government property and additional expense.
- (c) According to the suggester, the system of maintaining an up-to-date master file in duplicate at some distance from Washington should not prove too difficult and the saving in time and expense in a disaster by fire or bombing is obvious.

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(2) Evaluation of Deputy Advisor for Management,

- (a) The initial review of the subject suggestion prompted this office to conclude that the proposal for die stamping safes appeared sound. However, the Inspection and Security Office, qualified to give expert advice on this matter, states that die stamping would seriously damage safe files.
- (b) The Inspection and Security Office also stated that they have been running tests since March 1951, on the problem of safe identification and, as a result of these tests brass plates, secured by iron screws, will be installed upon receipt of the plates.
- (c) The Inspection and Security Office also stated that more comprehensive suggestions were made to them along this line by other CIA employees during 1950.
- (d) In view of the above, particularly paragraph 1, it is recommended that an Inspection and Security Representative together with the suggester be called by the Efficiency Awards Committee for the purpose of explaining in detail their opposite points of view.

Superior Accomplishment Recommendations

Administrative Officer, GS-9
Office of Special Operations
Approved 27 no. 67 FDT (now Western Hemisphere Division)

25X1A

(1) Recommendation:

DAD/SO, proposes an in-grade salary increase of two steps for superior accomplishment.

25X1A

Reference Cited: (2)

CIA Regulation

(3) Synopsis of recommendation:

25X1A 25X1A

(a) station in is an officer in the OSO field which recently

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achieved outstanding success in an extremely sensitive operation, the details of which cannot be committed to writing, but could be presented verbally to members of the Efficiency Awards Committee, if necessary.

25X1A

(b) While all the personnel of the station participated in the operation, the station chief at the station as reported as follows concerning

"Once the operational phase of the project was begun, he became one of the key figures in the project. During the operation this employee received less than five hours average sleep a night, maintaining his regular office duties as well as participating in the project. During the operation he participated as much as 15 to 16 hours at

25X1C

25X1A

- overall performance of his present duties has been outstanding. He has become highly proficient 25X1C work and in photography. His development of these skills has enabled the station to undertake and accomplish dangerous operations. His services have been over and above the call of duty.
- (4) Comment of Advisor for Management:

25X1A

- (a) Reference the attached case and . I believe the best approach should be to have a representative of SO present the case to the Committee.
- (b) However, as to the two-step increase which has been recommended for as we expressed in a previous memorandum, it is our interpretation that for superior accomplishments only one-step may be granted.

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25X1A Intelligence Officer, GS-11 Within grade approved 27 700. 1951 Office of Special Operations FDT (now Western Hemisphere Division) (1) Recommendation: 25X1A DAD/SO, proposes an in-grade salary increase of one step for superior accomplishment. 25X1A (2) Reference Cited: CIA Regulation Synopsis of recommendation: (3) 25X1A (a) is an intelligence officer 25X1A in the OSO field station 25X1A The personnel of this station, with appropriate assistance from Headquarters, recently achieved outstanding success in an extremely sensitive operation, the details of which cannot be committed to writing, but could be presented verbally to members of the Efficiency Awards Committee, if necessary. (b) While all the personnel of the station participated in the operation, the station 25X1A as reported as follows chief concerning | 25X1A "This officer was responsible for laying the groundwork and the necessary organizational planning for the project. is believed that he, more than anyone else, was responsible for conceiving the idea and possibility of the project which he developed over a period of time, while at the same time being involved in numerous other cases of an investigative nature." 25X1A (c) has performed the duties of his present assignment in an outstanding manner. His meticulous planning of the proper-25X1A ation resulted in a superior operational achievement which was accomplished with a minimum of risk to OSO personnel and activities despite the security precautions of the target installation.

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(4) Comment of Advisor for Management:

(a) Reference the attached case 25X1A and 1 believe the best approach should be to have a representative of SO 25X1A present the case to the Committee.

(b) However, as to the two-step increase which has been recommended for as as 25X1A we expressed in a previous memorandum, it is our interpretation that for superior accomplishments only one-step may be granted.

25X1A

